

BIG "I" Retirement Services Investment Options

(for IRA, Roth, SIMPLE IRA, and SEP Plans)
Total Annualized Returns Through 9/30/2017

The 2017 Fixed Rate in the Guaranteed Long-Term Account is 2.45%. **

	Ticker	Morningstar Category	Rating	YTD	1 Year	3 Year	5 Year	10 Year	Expense Ratio
Fidelity Advisor Strategic Income T	FSIAX	<i>Multisector Bond</i>	4	6.9	5.5	4.3	3.8	5.9	1.01%
Fidelity Advisor Equity Income T	FEIRX	<i>Large Value</i>	2	7.0	13.9	6.8	10.7	4.4	1.23%
Davis NY Venture A	NYVTX	<i>Large Blend</i>	3	13.9	20.2	10.8	13.8	5.8	0.89%
Harbor Capital Appreciation Inv	HCAIX	<i>Large Growth</i>	4	27.1	24.5	12.6	15.5	9.1	1.02%
Invesco Mid Cap Core Equity A	GTAGX	<i>Mid-Cap Blend</i>	3	10.7	12.9	5.7	10.6	5.9	1.24%
DWS (Deutsche) Small Cap Value A	KDSAX	<i>Small Company</i>	2	7.0	19.5	8.4	10.2	5.6	1.25%
Harbor Small Cap Growth Inv CLOSED***	HISGX	<i>Small Growth</i>	3	16.2	19.1	9.5	13.8	8.2	1.23%
Fidelity Advisor Diversified Intl T	FADIX	<i>Foreign Large Growth</i>	3	21.7	16.2	6.5	9.3	1.5	1.49%
Columbia Mid Cap Value Z	NAMAX	<i>Mid Cap Value</i>	3	7.5	13.8	6.5	13.1	6.3	0.92%
Pru Jennison Mid Cap Growth R	JDERX	<i>Mid Cap Growth</i>	3	16.0	16.9	7.5	10.1	7.2	1.26%
Victory Small Company Opp R	GOGFX	<i>Small Value</i>	5	8.0	22.7	14.6	15.1	9.3	1.48%

Fund Performance is summarized for your convenience. We are not liable for any typographical errors or the accuracy of the information provided. Please see the most recent fund prospectus for additional information. Remember past performance does not guarantee future results.

Expense Ratio as reported by Morningstar. The expense ratio is the annual fee that all funds or ETFs charge their shareholders. It expresses the percentage of assets deducted each year for fund expenses, including 12b-1 fees, management fees, administrative fees, operating costs, and all other asset-based costs incurred by the fund but before the monthly custodial fee charged by the administrator.

**Through December 31, 2017

***Closed to New Investors